



## ABOUT THE PROVIDERS

Primary care providers are invited to participate in the program based on their ability to meet Paramount requirements, including but not limited to: NCQA medical home recognition or meeting specific quality, performance and/or effectiveness industry standards.

Providers receive an enhanced fee schedule and additional incentive based on patient completion of program components. Visit our website at [paramounthealthcare.com/FindaProvider](https://paramounthealthcare.com/FindaProvider) for the most up-to-date list of providers who participate in our medical home program.

Learn how our medical home program can benefit the overall health of your employees. Call us at 419-887-2500.



# PARAMOUNT

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PARAMOUNT

## MEDICAL HOME PROGRAM

## OUR MEDICAL HOME PROGRAM

- Encourages a strong patient/doctor relationship
- Reduces medical costs by helping employees become healthier
- Rewards employees and physicians for participating in the program



## WHAT IS THE MEDICAL HOME PROGRAM?

Paramount's medical home program, a comprehensive incentive program, promotes a positive and rewarding relationship between physician and patient. It offers incentives to both to maintain their relationship and develop a health and wellness program best suited for the patient.

Paramount helps the primary care provider, the patient and family members work together to improve the health and well-being of the patient.

## WHY SELECT A MEDICAL HOME PROGRAM?

Different from our other wellness incentive programs, our medical home program offers incentives to both the primary care provider

and patient. We serve as the data management center, which allows us to provide disease and case management resources to promote seamless collaboration between the provider and your employee.

We take the work out of your hands and provide the foundation for improved health and reduced medical expenses.

## YOUR CHOICES

As the employer, you decide how to customize your perfect medical home program. Here are some things to consider:

- Will the plan be available to employees and their spouses? Or to employees only?
- How will you fund the employee incentives?
  - Premium contribution reduction: We recommend this approach. It has a direct impact on the employee's paycheck.
  - Account contribution: You, as the employer, deposit additional money into your employee's health care account to reward compliance.
  - Gift cards
- What activities do employees need to complete? Health risk assessment (HRA), partnership agreement or preventive visit?
- How long will employees have to complete the initial steps? We recommend 90 days. But is based on the needs of your employees.
- What dollar amount do you want to put toward the provider incentives? Incentives are paid in two installments – the first when compliance requirements are achieved and the second with the member remaining compliant with the partnership agreement goals and programs for the plan year.

## A SAMPLE PROGRAM

New members to the medical home program receive a free wellness incentive within the first 90 days of enrollment. Three steps must be completed.

1. Employees and their spouses must complete an HRA within 90 days of the group effective date.
2. Employees and their spouses must visit their primary care provider within 90 days of the group effective date, complete the partnership agreement, and submit agreement to Paramount.
3. Employees and spouses must remain compliant with the partnership agreement through the plan year.

Throughout the program, Paramount monitors member compliance and reaches out with reminders and additional information.

